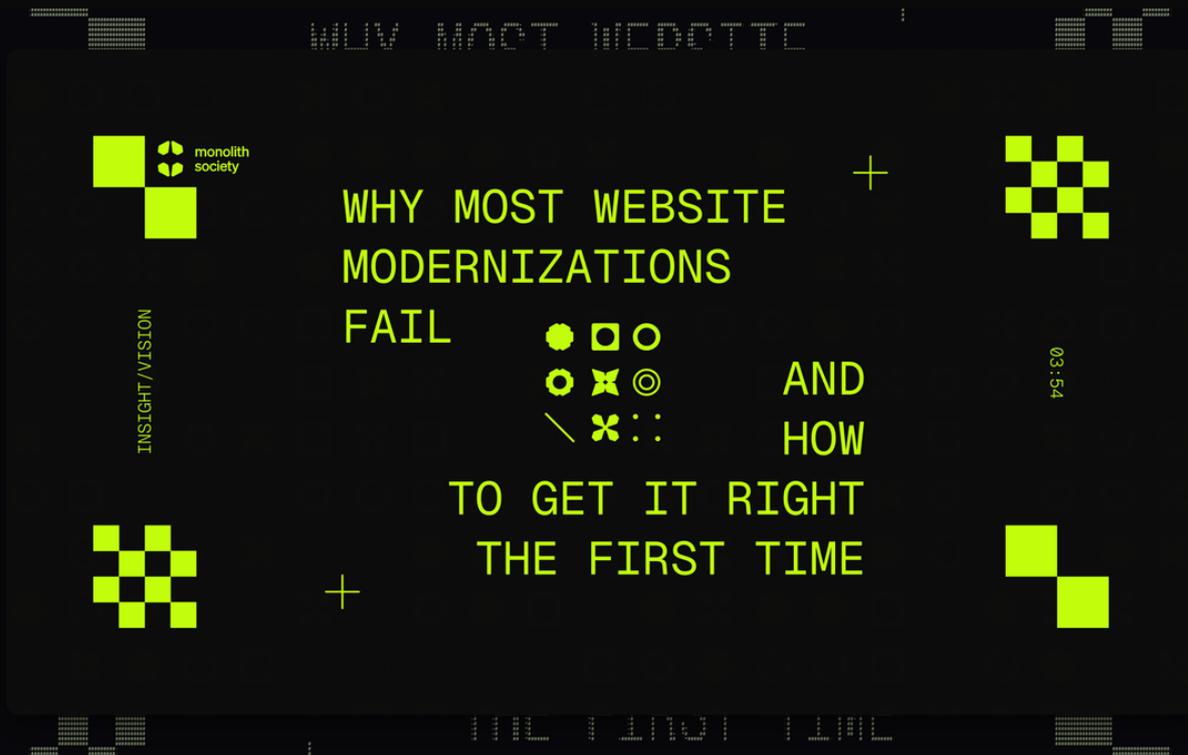


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# Why Most Website Modernizations Fail

And what the successful ones do differently



Your leadership team has agreed: the website needs to be modernized. Maybe it's the 4-second load times. Maybe it's the WordPress vulnerability that took the site down last quarter. Maybe your CMO just learned that AI search can't read half your pages. Whatever triggered the decision, the intent is right. The execution is where things go wrong.

BCG and McKinsey have been tracking digital transformation outcomes for over a decade, and the numbers haven't improved much. **70% of digital transformation initiatives still fail to meet their objectives.** BCG / McKinsey Bain's 2024 analysis is even more sobering: 88% of business transformations fail to achieve their original ambitions. Bain 2024 Gartner puts the "success" figure at just 48% of projects fully meeting or exceeding their targets. Gartner 2025

Website modernization projects aren't immune to this pattern. They're particularly vulnerable to it. A CMS migration touches content, design, SEO, integrations, editorial workflows, and business processes simultaneously. Get any one of those wrong and the project either stalls, goes over budget, or launches with damage that takes months to repair.

## Why do website modernizations fail?

After working with established companies on migrations from WordPress, Wix, and legacy platforms to modern headless architecture, we've seen the same failure patterns repeat. They aren't technical problems. They're planning problems that surface as technical problems months into the project.

**Failure mode #1: Treating the migration as a technology swap.** The most common mistake is framing the project as "rebuild our website on a new platform." This misses the point entirely. A website modernization isn't a rebuild. It's a content infrastructure redesign that **happens** to include a new frontend. When organizations skip the content architecture phase, which is defining how every type of content is structured, related, and governed in the new system, they end up with a shiny new frontend sitting on top of the same broken content model. Six months later, the editorial team is just as frustrated as before, except now they're frustrated on a platform nobody fully understands.

**Failure mode #2: Destroying SEO during the transition.** This is the most financially damaging mistake, and it happens with alarming regularity. When URL structures change during migration without comprehensive 301 redirects, every external backlink pointing to your site becomes a 404 error. Years of accumulated domain authority (the thing that makes Google rank you above competitors) evaporate overnight. Organic traffic can drop 30-60% post-migration and take 6-12 months to recover, if it recovers at all. For companies where organic search drives meaningful revenue, this is a six-figure or seven-figure loss hiding inside what looked like a routine infrastructure project.

**Failure mode #3: Underestimating content migration complexity.** A WordPress site with 500 pages, 15 plugins, 3 forms, a membership area, and 8 years of blog content is not a "simple migration." The content is stored in WordPress's proprietary database format, tangled with shortcodes, plugin-specific markup, and theme-dependent formatting. Extracting that content, restructuring it into clean data models, mapping it to new schemas,

and validating every piece post-migration is painstaking work. Teams that estimate "4 weeks for content migration" routinely discover it takes 4 months.

## Why do in-house teams struggle with CMS migrations?

This is the question nobody wants to ask, but it explains most of the failures we see. Your in-house developers might be excellent React engineers. They can build beautiful frontends in Next.js. They understand TypeScript, they know the component patterns, and they can ship production code. None of that prepares them for a CMS migration.

CMS migration is a specialized discipline. It requires expertise in content modeling (designing the data structures that determine how every piece of content is stored, related, and queried), editorial workflow design (building the publishing experience that determines whether your marketing team actually adopts the new system), SEO migration planning (auditing every URL, mapping redirects, preserving structured data and canonical tags), and integration architecture (reconnecting forms, analytics, CRMs, email platforms, and every other tool that touches the website).

Forrester's research on composable architecture adoption found that **developers on legacy platforms spent up to 40% of their time managing infrastructure rather than building features**. Forrester / Vercel TEI 2024 This same dynamic plays out during migration: your developers end up spending most of their time wrestling with content extraction, redirect mapping, and CMS configuration rather than building the frontend they were hired to build.

There's also a project management dimension. McKinsey found that **large IT projects run 45% over budget and 7% over time, while delivering 56% less value than predicted**. McKinsey 2012, still widely cited One in six projects becomes what McKinsey calls a "black swan," with cost overruns exceeding 200%. HBR / McKinsey Website modernizations share these risk profiles because they combine content migration, frontend development, integration work, and stakeholder coordination into a single project with interdependent timelines.

Teams without migration-specific experience consistently underestimate three things: the time required for content extraction and restructuring, the number of edge cases in redirect mapping (vanity URLs, campaign links, PDF paths, image URLs, pagination),

and the effort needed to design editorial workflows that non-technical stakeholders will actually use. Each underestimation compounds into the next, creating the budget overruns and timeline slippages that McKinsey documented.

## What do successful modernizations do differently?

The 30% of digital transformation projects that succeed, and specifically the headless CMS migrations that deliver 264-582% ROI, share a consistent set of practices that distinguish them from the failures.

**They start with a Phase 0 audit, not a build.** Before any code is written, successful migrations invest 2-4 weeks in a comprehensive audit: cataloguing every page, URL, integration, form, redirect, and content type on the existing site. This audit becomes the migration plan. It surfaces the complexity before the budget is set, not after it's spent. Teams that skip this phase inevitably discover hidden complexity mid-project, when changes are most expensive and disruptive.

**They design the content model before the frontend.** In a headless CMS like Sanity, the content model is the foundation. It defines every content type (articles, team members, services, locations, FAQs), every relationship between types (which author wrote which article, which service belongs to which location), and every field that editors interact with. A well-designed content model makes the editorial experience intuitive, schema markup automatic, and multi-channel delivery trivial. A poorly designed one creates workarounds that compound into technical debt. This is the step that requires CMS-specific expertise, not just React skills.

**They migrate incrementally, not all at once.** The riskiest approach is the "big bang" re-launch: build the entire new site in parallel, then flip the switch on launch day. Incremental migration, moving the site section by section (blog first, then service pages, then the homepage), reduces risk dramatically. Each phase is small enough to test thoroughly, debug quickly, and roll back if needed. SEO impact is isolated to specific sections rather than the entire domain. And the team builds confidence with the new system gradually rather than learning everything under launch pressure.

**They invest in CMS training, not just CMS setup.** 99% of companies that migrated to headless CMS reported improvements, with 58% citing productivity gains. Storyblok

State of CMS 2024 But those gains only materialize when the editorial team knows how to use the system. Successful migrations include structured CMS training as a core deliverable, not an afterthought. Editors learn the new Studio interface, practice creating and publishing content, and provide feedback that shapes the final workflow configuration before launch.

**They work with specialists who've done this before.** This isn't about outsourcing. It's about risk management. A team that has migrated 10 WordPress sites to Sanity knows where the edge cases hide. They've seen the content model mistakes that create problems 6 months post-launch. They know which redirect patterns break and which SEO signals need preservation. This experience compresses timelines, prevents the common failure modes, and gets the content model right the first time, which is the single most expensive thing to change later.

## Why does working with a certified CMS partner reduce risk?

Headless CMS platforms like Sanity maintain partner programs specifically because migration quality determines customer success. A Sanity Partner is an agency that has demonstrated expertise in content modeling, schema design, and migration execution on the Sanity + Next.js stack. Partners get access to enablement resources, co-selling support, and direct technical guidance from Sanity's engineering team.

For the company commissioning the migration, this translates to concrete risk reduction. A certified partner has established migration playbooks that account for the failure modes described above. They've built content models for companies similar to yours. They know which Sanity features solve which editorial problems, which plugins to use, and which patterns to avoid. They can estimate timelines accurately because they've done this work before, not because they're guessing.

The financial case is straightforward. Contentstack's Forrester TEI study found that **using a headless CMS reduced content-related development time by 80%**. Forrester / Contentstack TEI But that 80% reduction only happens when the system is implemented correctly. A poorly configured CMS creates new bottlenecks that replace the old ones. The partner's role is to ensure the implementation matches the promise: structured

content, independent editorial workflows, automatic schema markup, and a system that actually delivers the ROI the studies measure.

## How do you tell if your migration is on the right track?

Whether you're evaluating an agency or managing an in-house team, there are specific signals that distinguish a well-planned migration from one heading toward the 70% failure category.

**Green flags:** The project starts with a content audit before any development begins. A detailed content model is documented and reviewed with both developers and editors before frontend work starts. URL mapping and redirect strategy are completed before launch, not during it. The migration plan is phased, with each phase having its own testing criteria and rollback plan. CMS training for the editorial team is a scheduled deliverable with allocated hours, not a footnote.

**Red flags:** The project jumps straight to frontend design without auditing the existing site. Nobody has discussed content types, relationships, or editorial workflows. The plan is to "figure out redirects after launch." The timeline doesn't include a testing phase. The editorial team hasn't seen the CMS until launch week. The agency or team has never migrated a site from your current platform to the proposed stack.

## The real cost of getting it wrong

Failed migrations don't just waste the project budget. They create compounding damage that extends far beyond the initial investment.

A botched SEO migration can cost 6-12 months of organic traffic recovery. For companies where organic search drives even 20% of new business, that's 6-12 months of reduced lead generation, pipeline shrinkage, and revenue impact. A poorly designed content model creates editorial friction that erodes the productivity gains you were supposed to achieve, which means the marketing team goes back to filing developer tickets for content changes, exactly the problem the migration was supposed to solve. And a half-finished migration, the kind that stalls at 60% completion because the team underestimated

complexity, leaves you running two systems simultaneously: double the maintenance cost, double the security surface, and a codebase that nobody wants to touch.

The Standish Group's analysis of 50,000 projects globally found that **66% of technology projects end in partial or total failure**. Standish Group 2020 Partial failure in a website migration means you launched something, but it doesn't do what it was supposed to do. You spent the money, allocated the time, disrupted the team, and ended up with a system that's marginally better than what you had. That's the most common outcome, and it's entirely preventable with the right planning and the right team.

## Frequently asked questions

### Why do website modernization projects fail?

Website modernizations fail because organizations treat them as technology swaps rather than content infrastructure redesigns. The three most common failure modes are SEO destruction from broken URL structures and missing redirects, content model mismatch where old content doesn't map cleanly to the new system, and scope creep from underestimating integration and migration complexity. McKinsey found large IT projects run 45% over budget and deliver 56% less value than predicted.

### What percentage of CMS migration projects fail?

Over 50% of CMS migrations miss their stated goals according to enterprise migration research. The broader digital transformation failure rate is higher: BCG and McKinsey find 70% fail to meet objectives, and Bain's 2024 analysis found 88% fail to achieve original ambitions. Only 48% of digital projects fully meet or exceed targets (Gartner). The Standish Group's analysis of 50,000 projects found 66% end in partial or total failure.

### Should I use in-house developers or a specialist for a CMS migration?

In-house React developers can build a frontend, but CMS migration requires content modeling, SEO migration planning with redirect mapping, editorial workflow design, and

incremental migration strategy. Forrester found developers on legacy platforms spent up to 40% of their time managing infrastructure. A specialized migration partner with headless CMS experience reduces project risk, compresses timelines, and gets the content model right the first time, which is the most expensive thing to change later.

## How do I avoid losing SEO rankings during a website migration?

SEO preservation requires a complete URL audit mapping every existing URL to its new destination, comprehensive 301 redirect implementation for every changed URL, and XML sitemap submission to Google Search Console post-launch. The most common failure is changing URL structures without redirects, turning years of backlinks into 404 errors. Incremental migration (section by section rather than full relaunch) significantly reduces SEO risk by isolating impact.

## What is incremental migration and why does it reduce risk?

Incremental migration means moving your website section by section (blog first, then service pages, then homepage) rather than a full rebuild and relaunch. Each phase is small enough to test thoroughly and debug quickly. SEO impact is isolated to specific sections. The team builds confidence with the new system gradually. Phased projects have significantly lower failure rates than big-bang launches because complexity is managed in smaller, controllable increments.

## What is a Sanity Partner and why does it matter for migrations?

A Sanity Partner is an agency certified by Sanity with proven expertise in content modeling, schema design, and migration execution on the Sanity + Next.js stack. Partners access enablement resources, co-selling support, and technical guidance from Sanity's team. For migrations, this matters because the content model determines editorial workflows, AI visibility, multi-channel delivery, and maintainability. Getting the content model wrong is the most common and most expensive migration mistake.